



Employment Application

Gulf Drive Café and the Kokonut Hut is proud to consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other legally protected status. No question on this application is used for the purpose of limiting or exchanging any applicant's consideration for employment on a basis prohibited by local, state or federal law.

Please print clearly. Failure to complete all sections may disqualify you from consideration for employment.

GENERAL:

NAME: (FIRST) _____ (M) _____ (LAST) _____
SOCIAL SECURITY NUMBER: _____ **This is used for background checks. It will not be shared with any third parties.**
ADDRESS: _____ CITY: _____
STATE: _____ ZIP CODE: _____ PHONE #: _____ ARE YOU UNDER 18? _____
EMAIL ADDRESS: _____ **APPLICANTS MUST BE AT LEAST 16.**
POSITION APPLYING FOR: _____ DATE AVAILABLE: _____
HOW DID YOU HEAR ABOUT US? _____

DAYS AVAILABLE:

SUN _____ MON _____ TUE _____ WED _____ THURS _____ FRI _____ SAT _____

HOURS AVAILABLE:

SUN _____ MON _____ TUE _____ WED _____ THURS _____ FRI _____ SAT _____

RELATIVES OR FRIENDS EMPLOYED BY GULF DRIVE CAFÉ AND THE KOKONUT HUT:

NAME: _____ RELATIONSHIP: _____
NAME: _____ RELATIONSHIP: _____

IN CASE OF AN EMERGENCY, LIST A CONTACT PERSON:

NAME: _____ ADDRESS: _____ CITY: _____
PHONE #: _____

LEGAL:

HAVE YOU EVER BEEN CONVICTED OF A CRIME OR FELONY? NO ___ YES ___
IF YES, EXPLAIN: _____
HAVE YOU EVER OR ARE YOU PRESENTLY ON PROBATION? NO ___ YES ___
HAVE YOU EVER STOLEN FROM AN EMPLOYER? NO ___ YES ___
HAVE YOU EVER BEEN FIRED FROM AN EMPLOYER? NO ___ YES ___ IF YES, EXPLAIN: _____

Note: Conviction will not necessarily disqualify an applicant from employment, but will be considered in the context of the entire application and position applied for.

EMPLOYMENT HISTORY:

DO NOT SUBSTITUTE WITH A RESUME. DO NOT LEAVE BLANK. IT IS MANDATORY TO FILL OUT THIS PORTION.

HAVE YOU EVER BEEN EMPLOYED? NO _____ YES _____ IF YES, FILL OUT BELOW STARTING WITH MOST RECENT EMPLOYER.

EMPLOYER: _____ PHONE #: _____ SUPERVISOR: _____
SUPERVISOR'S TITLE: _____ ADDRESS: _____ CITY: _____
STATE: _____ ZIP CODE: _____ POSITION HELD: _____ MTHS/YRS EMPLOYED: _____
SALARY/WAGES: _____ REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER? _____

EMPLOYER: _____ PHONE #: _____ SUPERVISOR: _____
SUPERVISOR'S TITLE: _____ ADDRESS: _____ CITY: _____
STATE: _____ ZIP CODE: _____ POSITION HELD: _____ MTHS/YRS EMPLOYED: _____
SALARY/WAGES: _____ REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER? _____

EMPLOYER: _____ PHONE #: _____ SUPERVISOR: _____
SUPERVISOR'S TITLE: _____ ADDRESS: _____ CITY: _____
STATE: _____ ZIP CODE: _____ POSITION HELD: _____ MTHS/YRS EMPLOYED: _____
SALARY/WAGES: _____ REASON FOR LEAVING: _____

MAY WE CONTACT THIS EMPLOYER? _____

HAVE YOU EVER WORKED FOR GULF DRIVE CAFÉ AND THE KOKONUT HUT? IF YES, GIVE DETAILS: NO _____ YES _____
DATES: _____ POSITION HELD: _____ REASON FOR LEAVING: _____
DID YOU GIVE US TWO WEEK'S NOTICE? NO _____ YES _____

REFERENCES:

Please list three professional references. They may not be related to you.

NAME OF REFERENCE: _____ TITLE/ POSITION: _____
ADDRESS: _____ PHONE#: _____
DESCRIPTION AND LENGTH OF PROFESSIONAL RELATIONSHIP: _____

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NAME OF REFERENCE: _____ TITLE/ POSITION: _____
ADDRESS: _____ PHONE#: _____
DESCRIPTION AND LENGTH OF PROFESSIONAL RELATIONSHIP: _____

IN THE EVENT OF EMPLOYMENT:

1. YOU WILL BE REQUIRED TO COMPLETE AN I-9 FORM TO CONFIRM YOUR UNITED STATES CITIZENSHIP OR ALIEN STATUS WITH RIGHT TO WORK ELIGIBILITY.
2. A MINOR MUST PRESENT WORK AUTHORIZATION BEFORE HIS OR HER FIRST DAY.

PLEASE READ CAREFULLY.

I certify that I have personally completed this application. I certify that all information in this application is true and complete and that there are no misrepresentations. I understand that false, misleading or omitted information in my application, resume, or interview may result in my discharge.

I authorize anyone possessing information regarding my previous employment, character, and/or criminal record to provide it to GULF DRIVE CAFÉ AND THE KOKONUT HUT upon request. I hereby release KOKO AND ASSOCIATES D.B.A GULF DRIVE CAFÉ AND THE KOKONUT HUT from all liability whatsoever in furnishing and using said information.

If employment is obtained under this application, I agree to conform to the rules of GULF DRIVE CAFÉ AND THE KOKONUT HUT, which will be provided to me in an employee handbook. I agree to random drug screens when required. I understand that I may be required to undergo blood and/or urinalysis screening for drug or alcohol use as part of the pre-employment process. In addition, all employees are subject to blood and/or urinalysis screening for drug and alcohol use.

Furthermore, I understand and agree that if employed the employment will be "at will." That is, GULF DRIVE CAFÉ AND THE KOKONUT HUT may end the employment relationship at any time, for any reason, or for no reason, and with or without notice. I understand that, in accordance with Florida Statue 443.131 (3)(a)(2) if hired, I will be placed in a 90-day probationary period. I further understand that if I am terminated for unsatisfactory work performance within the 90-day probationary period, my employer may seek to contest any unemployment benefit I might attempt to obtain as a result of my termination.

GULF DRIVE CAFÉ AND THE KOKONUT HUT is an equal opportunity employer. We adhere to the policy of making employment decisions without race, color, sex, religion, national origin, handicap, or marital status. We assure you that your opportunity for employment depends solely upon your qualifications.

DATE SIGNED: _____/_____/_____ SIGNATURE OF APPLICANT: _____